

HEALTH, SAFETY AND ENVIRONMENTAL STATISTICS

A Health, Safety and Environmental data review is undertaken by the Company each year and the results are recorded as shown below.

1. Leading Indicators

Indicator	1st January to 31st December				
	2019	2020	2021	2022	2023
Exposure hours	66093	43,851	49,242	49,511	48,031
SHOCs	70	54	45	64	53
SHOC Rate (per 2,000 hrs)	2.12	2.46	1.83	2.59	2.21
SHOC Rate (per 200,000 hrs)	211.82	246.29	182.77	258.53	220.69
Near Miss Incidents	0	0	0	0	0
HIPO	0	0	0	0	0
Near Miss Rate (per 200,000 hrs)	0	0	0	0	0

2. Lagging Indicators

Indicator	1st January to 31st December				
	2019	2020	2021	2022	2023
Fatalities	0	0	0	0	0
LTIs	1	0	0	0	0
LTIF (per 200,000 hrs)	3.03	0	0	0	0
RWCs	0	0	0	0	0
MTCs	0	0	0	0	0
TRIR (per 200,000 hrs)	3.03	0	0	0	0
First Aid Cases	0	2	1	0	0
Environmental Releases	0	0	0	0	0

3. Definitions

Initialism	Definition
MTC	Medical Treatment Case (treatment by a medical professional required)
RWC	Restricted Workday Case (injured employee cannot perform normal duties)
SHOC	Safety Hazard Observation Card *
HIPO	High Potential Consequence Events
LTI	Lost Time Incident (work missed due to employee injury)
TRIR	Total Recordable Incident Rate

* HSE observation cards can be submitted by any employee or client. These cards record details of the incident by the observer and also detail immediate actions and management actions. Associated statistics are compiled each month and also annually.