

HEALTH SAFETY AND ENVIRONMENTAL STATISTICS

A Health Safety and Environmental data review is undertaken by the Company each year and the results are recorded as shown below:

Description	1 st January to 31 st December				
	2018	2019	2020	2021	2022
Average number of staff	46.25	30.72	25.92	25.38	26.11
Total Exposure Hours (Annual) (A)	75970	66093	43851	49242	49511
Number of Improvement Notices served	0	0	0	0	0
Number of Prohibition Notices served	0	0	0	0	0
Number of convictions for offences under health & safety legislation	0	0	0	0	0
Number of convictions for offences under environmental legislation	0	0	0	0	0
Fatalities (B)	0	0	0	0	0
Lost Time Incidents (LTI) (C)	1	1	0	0	0
Medical Treatment Case/Restricted Work Day Case (MTC and/or RWC) (D)	0	1	0	0	0
First Aid Cases	5	2	1	0	0
Total Recordable Case Frequency (TRCF)	13.16	30.26	0	0	0
Total Recordable Incident Rate Frequency (TRIRF)	2.63	6.05	0	0	0
RIDDOR Lost Time accidents	0	0	0	0	0
RIDDOR/MIAB Major/Reportable injuries	0	0	0	0	0
RIDDOR/MIAB Dangerous Occurrences	0	0	0	0	0
HSE Observation Cards	56	70	54	45	64
Example of Safe practice	10.7%	31.4%	14.8%	14.8%	34.8%
Unsafe practice	19.6%	17.1%	22.2%	6.7%	4.7%
Minor injury/damage	10.7%	2.9%	7.4%	0%	3.3%
Potential hazard	26.8%	28.6%	44.4%	28.9%	34.4%
Definite hazard	32.1%	20.0%	11.1%	20.0%	0.0%
Potential/Definite Environmental Hazard	0	2	0	0	0

Notes:

1. From 1st January 2019 staff numbers are expressed as the number of full-time equivalents.
2. LTI = Lost Time Incident (where an employee misses work due to an injury).
3. MTC = Medical Treatment Case (Requiring treatment by a medical professional)
4. RWC = Restricted Workday Case (where the injured person cannot perform all their normal duties)
5. TRCF = Total Recordable Case Frequency (Per 1 Million Person Hours)
 $= (B+C+D)*1,000,000/ \text{Total Exposure Hours (A)}$
6. TRIRF = Total Recordable Incident Rate Frequency (Per 200,000 Person Hours)
 $= (B+C+D)*200,000/ \text{Total Exposure Hours (A)}$
7. HSE observation cards can be submitted by any employee or client. These cards record details of the incident by the observer and also detail immediate actions and management actions. Associated statistics are compiled each month and also annually.